



D. Hopson Professional Services

Training Catalog

**"BUILDING LEADERS. INSPIRING TEAMS.
TRANSFORMING WORKPLACES."**

Presented By

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Welcome to D. Hopson Professional Services

At D. Hopson Professional Services, we believe that strong organizations are built on strong people. Our trainings are designed to do more than check boxes — they create confident leaders, compliant systems, and workplaces where people can thrive.

This catalog highlights our core offerings in leadership, compliance, investigations, DEI, and employee engagement. Each program is practical, customizable, and rooted in real-world expertise, ensuring your organization gains not only knowledge but results.

Because when your people grow, your organization grows.



Why Choose D. Hopson Professional Services?

- **Real-World Expertise** — Training built on years of legal, HR, and leadership experience.
- **Customizable Solutions** — Every program can be tailored to your organization's culture and goals.
- **Practical Application** — We don't just teach concepts; we give tools your leaders can use immediately.
- **Proven Impact** — Designed to strengthen compliance, boost morale, and drive measurable results.

“When you invest in your people, you invest in the future of your organization.”



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Our Mission

At D. Hopson Professional Services, our mission is to empower leaders, strengthen organizations, and build workplaces where people thrive.

“Leadership is the foundation. Compliance is the safeguard. Together, they create growth.”



Leadership Development

"Grow leaders who inspire confidence, drive results, and shape organizational culture."



Leadership Essentials

EQUIP NEW AND EMERGING LEADERS WITH THE FOUNDATION OF COMMUNICATION, DELEGATION, AND CONFLICT RESOLUTION.

Boss Moves & Boardrooms

ADVANCED EXECUTIVE STRATEGIES FOR DECISION-MAKING, INFLUENCE, AND BUILDING ORGANIZATIONAL TRUST.

Coaching Conversations for Managers

PRACTICAL SKILLS TO LEAD WITH ACCOUNTABILITY, EMPATHY, AND EFFECTIVE FEEDBACK.

Strategic Leadership Lab

CASE-BASED WORKSHOPS THAT SHARPEN PROBLEM-SOLVING AND STRATEGIC THINKING UNDER PRESSURE.



HR & Compliance Training

"Protect your organization with compliance that's practical, clear, and defensible."



HR Compliance Made Simple

UNDERSTAND EMPLOYMENT LAWS WITHOUT THE LEGAL JARGON — FROM FMLA TO FLSA AND BEYOND.

Contracts & Documentation 101

DRAFT, REVIEW, AND MANAGE AGREEMENTS THAT PROTECT YOUR ORGANIZATION FROM RISK.

Performance Management Systems

LEARN HOW TO ALIGN EVALUATIONS WITH GOALS AND DOCUMENT CONSISTENTLY TO SUPPORT GROWTH.

Policy & Procedure Templates

READY-TO-USE RESOURCES TO STANDARDIZE COMPLIANCE ACROSS YOUR ORGANIZATION.



Workplace Investigations

"Handle sensitive issues with professionalism, neutrality, and confidence."



Investigation 101

STEP-BY-STEP GUIDANCE ON MANAGING WORKPLACE COMPLAINTS FAIRLY AND EFFECTIVELY.

Documentation & Reporting

BEST PRACTICES FOR CREATING CLEAR, DEFENSIBLE RECORDS THAT HOLD UP UNDER SCRUTINY.

Interviewing Skills

LEARN QUESTIONING TECHNIQUES THAT UNCOVER FACTS, NOT BIAS.

Advanced Investigations Workshop

A DEEPER DIVE INTO HANDLING COMPLEX, MULTI-PARTY, OR HIGH-PROFILE CASES.



Diversity, Equity & Inclusion (DEI)

"Build workplaces where every voice belongs and every leader leads with equity."

Cultural Awareness in the Workplace

STRENGTHEN TEAM COLLABORATION THROUGH CROSS-CULTURAL UNDERSTANDING.

Inclusive Leadership

EQUIP LEADERS TO FOSTER EQUITY, BELONGING, AND FAIRNESS IN DECISION-MAKING.

Bias Awareness

RECOGNIZE AND REDUCE UNCONSCIOUS BIAS IN HIRING, PROMOTIONS, AND EVALUATIONS.

DEI Strategy Lab

CREATE ACTIONABLE PLANS THAT MOVE DEI FROM THEORY TO PRACTICE.



Employee Engagement & Retention

"Keep your people motivated, connected, and committed to your mission."



Team Reset Workshops

REBUILD MORALE AND TRUST AFTER TRANSITIONS OR CONFLICT.

Effective Communication

PRACTICAL TOOLS TO REDUCE MISUNDERSTANDINGS AND STRENGTHEN COLLABORATION.

Wellness at Work

SUPPORT PRODUCTIVITY AND MENTAL HEALTH THROUGH BALANCED WORKPLACE PRACTICES.

Retention Strategies

IDENTIFY AND IMPLEMENT METHODS TO REDUCE TURNOVER AND STRENGTHEN LOYALTY.



Signature Programs

"Exclusive programs developed by D. Hopson Professional Services."



Custom Consulting & Training

TAILORED PROGRAMS DESIGNED AROUND YOUR ORGANIZATION'S UNIQUE CHALLENGES AND GOALS.

Ladies Playbook for Professionals

EMPOWERING WOMEN IN LEADERSHIP TO BALANCE AUTHORITY, AUTHENTICITY, AND INFLUENCE.

The Freedom of Forgiveness (Leadership Healing Series)

A POWERFUL SESSION ON RESILIENCE, EMOTIONAL INTELLIGENCE, AND LEADING WITH INTEGRITY.



“Empowering Leaders. Strengthening Organizations. Driving Results.”



Ready to build a stronger workplace? Let’s design the right training solution for your team.

Contact Information

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